

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MINUTES INDEX
AUGUST 22, 2022
REGULAR SESSION 6:00 P.M.
EXECUTIVE SESSION 6:01 P.M.
RIDGE HIGH SCHOOL MEDIA CENTER
REGULAR SESSION 7:07 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

- I. **Regular Session – Call to Order – 6:00 p.m. – page 39**
- II. **Salute to the Flag – page 39**
- III. **Roll Call – page 39**
- IV. **Executive Session – 6:01 p.m. – page 39**
- V. **Reconvene Regular Session – Call to Order – 7:07 p.m. – page 40**
- VI. **Statement of Public Notice – page 40**
- VII. **Board President Comments – page 41**
- VIII. **Board Presentation – page 41**
 - 1) **Trends in Mental Health & SEL Programming Update -**
Mrs. Stephanie Smith, Director of School Counseling, Mrs. Karen Hudock, William Annin Principal, Mr. Tom Sharples, William Annin Assistant Principal, Dr. Russell Lazovick, Ridge High School Principal, Mrs. Joanne Hozeny, Mount Prospect Principal, Mr. Mike Pepitone, Mount Prospect Assistant Principal, Mr. Paul Ciempola, Cedar Hill Principal, Mrs. Krissy Uhler, Cedar Hill Assistant Principal, Dr. Jim Oliver, Liberty Corner Principal, Mrs. Pam Lawrence, Liberty Corner Assistant Principal, Mrs. Holly Foley, Oak Street Principal and Mr. Thomas Thorp, Oak Street Assistant Principal
- IX. **Superintendent’s Report**
 - 1) Certify Number of **2022 Ridge High School Graduates** – page 44
 - 2) Approve Ridge High School **Forensics Overnight Trips** 2022-23 School Yea – page 44
 - 3) ARP ESSER III Safe Return Plan Update – page 45
 - 4) New Jersey Quality Single Accountability Continuum Placements – page 45

- X. **Public Comment on Agenda Items** – page 45
- XI. **Approval of Minutes** – page 46
- XII. **Finance Committee Report**
 - 1) Approve **List of Disbursements** Dated August 22, 2022 – page 46
 - 2) Acknowledge Receipt of **June 2022 Financial Reports** – page 46
 - 3) Approve **July 2022 Line Item Transfers** – page 46
 - 4) Approve **Professional Development Expenses** 2022-23 School Year – page 46
 - 5) Approve Application Submission **Teacher Intercultural Scholarship from Wayside Publishing** – page 47
 - 6) Acknowledge **Receipt Waste Disposal Bids & Award Contract** – page 47
 - 7) Approve Joint Transportation Agreement **Delaware Valley Regional High School** 2022-2023 School Yea – page 47
 - 8) Approve **Athletics and Co-Curricular Student Transportation Services** 2022-23 School Year – page 47
 - 9) Approve **Consultation Services** 2022-23 School Year – page 48
 - 10) Approve **Related Services** 2022-23 School Year – page 48
 - 11) Approve **Related Services** 2022-23 School Year – page 48
 - 12) Approve **Related Services** 2022-23 School Year – page 48
 - 13) Approve **Related Services** 2022-23 School Year – page 48
 - 14) Approve **Orientation & Mobility Services** 2022-23 School Year – page 48
 - 15) Approve **Collaboration and IEP Meeting Services** 2022-23 School Year – page 48
 - 16) Approve **Out-of-District Student** 2022-23 School Year – page 48
 - 17) Approve **Out-of-District Student** 2022-23 School Year – page 48
 - 18) Approve **Out-of-District Student** 2022-23 School Year – page 49
 - 19) Approve **Out-of-District Student** 2022-23 School Year – page 49
 - 20) Approve **Out-of-District Student** 2022-23 School Year – page 49
 - 21) Approve **Out-of-District Student** 2022-23 School Year – page 49
 - 22) Approve **Out-of-District Student** 2022-23 School Year – page 49
 - 23) Approve **Out-of-District Student** 2022-23 School Year – page 49
 - 24) Approve **Out-of-District Student** 2022-23 School Year – page 49
 - 25) Approve **Out-of-District Student** 2022-23 School Year – page 49
 - 26) Approve **Out-of-District Student** 2022-23 School Year – page 49
 - 27) Approve **Out-of-District Student** 2022-23 School Year – page 49

XIII. Personnel Committee Report

- 1) Terminate Employee **#9024** 2022-23 School Year – page 50
- 2) Terminate Employee **#8338** 2022-23 School Year – page 50
- 3) Accept Resignation **Julia Beyer** Special Education Teacher Ridge High School 2022-23 School Year – page 50
- 4) Accept Resignation **Caroline Clark** Special Education Teacher CBAP Program Mount Prospect School 2022-23 School Year – page 50
- 5) Accept Resignation **Louis Garbarini** Instructional Aide CBAP Program Mount Prospect School 2022-23 School Year – page 50
- 6) Accept Resignation **Matthew McConnochie** Spanish Teacher Ridge High School 2022-23 School Year – page 50
- 7) Accept Resignation **Yasmina Navarro** Spanish/ESL Teacher Ridge High School 2022-23 School Year – page 50
- 8) Rescind **Extra-Curricular Assignments** 2022-23 School Year – page 51
- 9) Approve Unpaid Family Leave **Rebecca Muraview** School Counselor 2022-23 School Year – page 51
- 10) Approve Child Care Leave **Joanna Rice** Math Teacher Ridge High School 2022-23 School Year – page 51
- 11) Approve Child Care Leave **Kaitlin Scharff** Grade 3 Teacher Liberty Corner School 2022-23 School Year – page 51
- 12) Approve **Changes In Assignments/Locations** 2022-23 School Year – page 51
- 13) Appoint **Samantha Arrieta** Grade 3 Teacher Liberty Corner School 2022-23 School Year – page 57
- 14) Appoint **Sean Bienkowski** School Counselor Ridge High School 2022-23 School Year – page 57
- 15) Appoint **Nora Beitz** Grade 4 Teacher Oak Street School 2022-23 School Year – page 57
- 16) Appoint **Elizabeth Carlson** Special Education BD Teacher Cedar Hill School 2022-23 School Year – page 57
- 17) Appoint **Dominique Coviello** School Counselor Ridge High School 2022-23 School Year – page 57
- 18) Appoint **Katelyn Dillon** Special Education CBAP Teacher Mount Prospect School 2022-23 School Year – page 57
- 19) Appoint **Jenna Falzon** Health & Physical Education Teacher William Annin Middle School 2022-23 School Year – page 57
- 20) Appoint **Kelly Gentile** Special Education PreK CBAP Teacher Mount Prospect School 2022-23 School Year – page 57
- 21) Appoint **Kristine Karnick** Instructional Support Math Liberty Corner School 2022-23 School Year – page 58
- 22) Appoint **Laura Leibrock** Science-Biology Teacher Ridge High School 2022-23 School Year – page 58
- 23) Appoint **Ruth Paola Pulgarin** Spanish Teacher Ridge High School 2022-23 School Year – page 58

- 24) Appoint **Jacob Reichman** Science-Physics Teacher Ridge High School 2022-23 School Year – page 58
- 25) Appoint **Audrey Russell** Science-Biology Teacher Ridge High School 2022-23 School Year – page 58
- 26) Appoint **Kristina Scudese** Science Teacher Ridge High School 2022-23 School Year – page 58
- 27) Appoint **Allison Twohig** Special Education CBAP Teacher Mount Prospect School 2022-23 School Year – page 58
- 28) Appoint **Sadia Aftab** Instructional Aide CBAP Program Ridge High School 2022-23 School Year – page 58
- 29) Appoint **Imtisenla Avery** Instructional Aide CBAP Program Mount Prospect School 2022-23 School Year – page 58
- 30) Appoint **Deborah Fischang** Instructional Aide BD Program Cedar Hill School 2022-23 School Year – page 58
- 31) Appoint **Marty Ford** School Aide-Campus Monitor Ridge High School 2022-23 School Year – page 59
- 32) Appoint **Kimberly Fusca** School Aide Cedar Hill School 2022-23 School Year – page 59
- 33) Appoint **Jeena Jacob** Instructional Aide William Annin Middle School 2022-23 School Year – page 59
- 34) Appoint **Pooja Narang** School Aide Cedar Hill School 2022-23 School Year – page 59
- 35) Appoint **Antonia Nicatro** Campus Monitor/School Aide Ridge High School 2022-23 School Year – page 59
- 36) Appoint **Joe Petrill** Campus Monitor/School Aide Ridge High School 2022-23 School Year – page 59
- 37) Appoint **Juana Schwed** Secretary Liberty Corner School 2022-23 School Year – page 59
- 38) Appoint **Kathleen Smith-Mastriano** School Aide/Receptionist Ridge High School 2022-23 School Year – page 59
- 39) Appoint **Elizabeth V. Wilson** Instructional Aide CBAP Program Mount Prospect School 2022-23 School Year – page 59
- 40) Appoint **Michelle Yang** School Aide Cedar Hill School 2022-23 School Year – page 59
- 41) Appoint **Megan Dawson** Accountant Business Office 2022-23 School Year – page 59
- 42) Approve **Various Assignments** 2022-23 School Year – page 60
- 43) Approve **Salary Guide Advancements** 2022-23 School Year – page 61
- 44) Approve **Extra-Curricular Assignments** 2022-23 School Year – page 62
- 45) Approve **Summer Curriculum Writing** 2022-23 School Year – page 67
- 46) Approve **District Substitute Teachers/Nurses** 2022-23 School Year – page 67
- 47) Approve **Before/After Care Staff** 2022-23 School Year – page 72
- 48) Approve **After Care Student Workers** 2022-23 School Year – page 73
- 49) Approve **Extra-Sections** 2022-23 School Year – page 74

- XIV. **Policy Committee Report** – page 74
Report on Progress
- XV. **Curriculum Committee Report** – page 75
 - 1) Approve **New Courses** 2022-23 School Year
- XVI. **Wellness Committee Report** – page 75
Report on Progress
- XVII. **Liaison Committee Reports** – page 75
Report on Progress
- XVIII. **Public Comment on Non-agenda Items** – page 75
- XIX. **Board Forum** – page 75
 - 1) Board Goals
 - 2) Board Member Remote Attendance at Public Meetings
 - 3) District Goals
- XX. **Adjournment** – page 76

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MEETING MINUTES
AUGUST 22, 2022
REGULAR SESSION 6:00 P.M.
EXECUTIVE SESSION 6:01 P.M.
RIDGE HIGH SCHOOL MEDIA CENTER
REGULAR SESSION 7:07 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

I. Regular Session – Call to Order – 6:00 p.m.

II. Salute to the Flag

III. Roll Call

Present: Ms. Gray, Ms. Hira, Mr. Khanna, Ms. Light, Ms. McKeon, Ms. Schafer, Mr. Salmon, Ms. Singh, Ms. White, Mr. Markarian, Mr. Siet, Ms. Fox, Mr. McLaughlin, Board Counsel John Croot

Absent: None

IV. Executive Session – 6:01 p.m.

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss item(s) a, b, e, f, g and h below which falls within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A.10:4-12b. Matters rendered confidential by Federal Law, State Law, or Court Rule:

- a. Individual privacy
- b. Collective bargaining agreements
- c. Purchase or lease of real property if public interest could be adversely affected
- d. Investment of public funds if public interest could be adversely affected
- e. Tactics or techniques utilized in protecting public safety and property
- f. Pending or anticipated litigation
- g. Attorney – client privilege
- h. Personnel – employment matters affecting a specific prospective or current employee

On motion by Mr. Salmon seconded by Mr. Khanna and approved by all present, the Board recessed into executive session at 6:05 p.m.

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

On motion by Ms. White seconded by Ms. Gray and approved by all present, the Board closed executive session at 7:00p.m.

V. Reconvene Regular Session – Call to Order – 7:07 p.m.

VI. Statement of Public Notice

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

For those members of the public who are unable to attend our meeting in-person, a livestream link of the meeting is posted on the district website, www.bernardsboe.com.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, when you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any matter of public concern related to the schools.

When you approach the microphone, please state your name and address. Each statement made by a participant shall be limited to three (3) minutes duration. No participant may speak more than once during a given public comment session. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a different time limit for individual comments and/or to set an overall time limit for the public comment portions of the agenda. All statements shall be directed to the presiding officer, no participant may address or question Board members individually.

As a courtesy to those individuals unable to attend our meetings in person, public comment may be made remotely through Zoom. Interested individuals should navigate to the district webpage, www.bernardsboe.com, and select "Board of

Education" followed by "Public Comment" to review specific instructions, or click [here](#).

Public comments made in-person will be processed first, then comments via Zoom. No public comments will be accepted before 7PM or after item XIX. Board Forum of the agenda begins.

Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. The Board/Administration will respond to public comments to the extent possible. Any Board responses to public comments will generally be addressed during Board Forum, or during committee reports. However, all comments are considered and will be investigated and addressed as appropriate.

Please be courteous and mindful of the rights of others when speaking. Comments may not be abusive, obscene, threatening or irrelevant. Please understand that students and employees have specific legal and privacy protections. The Board is not permitted to respond in public to comments about students and employees. Please also understand that the Board will not be responsible for the content of comments made by members of the public. Members of the public are cautioned that they are speaking at their own risk and any personally directed statements they make may subject them to legal liability to the effected individual.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

VII. Board President Comments

President McKeon invited the community to come to the Wednesday, August 24, 2022 BT Connect Meeting that will be held at the RHS Performing Arts Center.

VIII. Board Presentation

1) **Trends in Mental Health & SEL Programming Update** - Mrs. Stephanie Smith, Director of School Counseling, Mrs. Karen Hudock, William Annin Principal, Mr. Tom Sharples, William Annin Assistant Principal, Dr. Russell Lazovick, Ridge High School Principal, Mrs. Joanne Hozeny, Mount Prospect Principal, Mr. Mike Pepitone, Mount Prospect Assistant Principal, Mr. Paul Ciempola, Cedar Hill Principal, Mrs. Krissy Uhler, Cedar Hill Assistant Principal, Dr. Jim Oliver, Liberty Corner Principal, Mrs. Pam Lawrence, Liberty Corner Assistant Principal, Mrs. Holly Foley, Oak Street Principal, and Mr. Thomas Thorp, Oak Street Assistant Principal

Ms. Stephanie Smith, Director of School Counseling, presented the Trends in Mental Health Report which covered both the 2020-21 and 2021-22 school years. Key points of the presentation were:

- The Elementary School Counseling Program
- The following breakdowns were provided:
 - Counselor to student ratio
 - Average lessons per grade level
 - Small group counseling program and use of time
- William Annin Middle School Counseling Program
- Data was collected during the 2020-21 and 2021-22 School Years
- The following breakdowns were provided:
 - Large and small group meetings
 - Numbers of students seen and total visits to the counseling office broken down by grade level
 - Student classification, services provided and a breakdown of visits
 - A comparison between school years
- An update for the William Annin Student Assistance Program
- Ridge High School Counseling Program
- Data was collected for the 2020-21 and 2021-22 School Years
- The following breakdowns were provided:
 - Total visits
 - Number of visits per month
 - Number of visits per student
 - Student classification, services provided, number of visits and a breakdown of visits by need
- An update for the Ridge High School Student Assistance Program
- Home Instruction including the number of students, demographics, rounds and educational service providers.
- Mandated reporting for the district including Suicide Intervention Reports, Violence Prevention Reports and Department of Child Protection and Permanency referrals.

Ms. Smith provided a summary of observations from the staff that are working directly with students in the district.

Assistant Principal Thorp discussed the rebuilding of the school community at Oak Street School during 2021-22 School Year including orientation and tours, community day, Ridge Gives back and Veterans joining the school for the flag dedication. Mr. Thorp also discussed the Character Through Kindness program at the school and the activities the program encompasses, the Social-emotional learning program and technology time.

Assistant Principal Lawrence discussed the school wide character education leadership programs at Liberty Corner School, character education programs, provided snapshots

from social-emotional learning activities such as Connection Day, Glow Dance and various assemblies and goals for the upcoming 2022-23 School Year.

Assistant Principal Pepitone, Mount Prospect School, discussed the focus on reestablishing a sense of community, a focus on positive discipline, character education initiatives, opportunities to connect and school wide initiatives.

Assistant Principal Uhler of Cedar Hill School discussed the initiatives at the school such as Monthly Character Education programs that include assemblies, communication with the Cedar Hill Community, student recognition programs and events throughout the school year designed to promote kindness and community. Ms. Uhler also discussed student leadership programs and other community building activities and initiatives that the school offers.

Principal Hudock, William Annin Middle School, discussed the ongoing evaluation of the student character program at the school to shift with students who are rapidly maturing, service learning opportunities, mental health, class lessons that focus on social emotional learning, counseling programs and offerings and the mentoring program. Ms. Hudock discussed group and individual counseling services, transition activities for eighth grade students to ready them for high school, professional development programs for staff, social emotional learning programs and ongoing surveying and monitoring of programs.

Dr. Lazovick, Principal of Ridge High School, discussed the district and building social and emotional developmental goals, freshman orientation, activities throughout the school year, anti-bullying, team and spirit building, the TEA-Time program (Thought, Empathy and Action), community building, team events and Ridge Gives Back in 2022. Dr. Lazovick also discussed programs run by Student Assistance Coordinators, Effective School Solutions therapeutic services for students and the MAP program.

Director of School Counseling Smith discussed district-wide collaborative efforts to support students with special services, English Language Learners, the Effective Schools Solutions programming series, school nursing staff supports, youth mental health training, teaching staff infusing social emotional learning, staff colleges, SEL in-service days and professional development, community partnership, the Board of Education Wellness Committee and the district “Wellness Hub” resources online along with other programs. Ms. Smith discussed and summarized the CASEL Framework used throughout the district.

Superintendent Markarian thanked everyone for their attendance and contribution to the presentation.

Click [here](#) to view the entire presentation.

IX. Superintendent's Report

BE IT RESOLVED THAT

1) As required by state statute, Superintendent Nick Markarian does hereby certify the **Ridge High School Class of 2022** graduated the following number of students:

The total number of students graduated:	449
The number of students graduated under the substitute competency test process:	70
The number of students graduated under the portfolio appeals process:	3
The number of students receiving State-endorsed high school diplomas as a result of meeting any alternate requirements for graduation as specified in their individualized education programs (IEP):	28
The total number of students denied graduation from the twelfth grade class:	0
The number of students denied graduation from the twelfth grade class solely because of failure to pass the high school end-of-course PARCC assessments, the State graduation proficiency test, substitute competency tests, or portfolio appeals process based on the provisions of N.J.A.C. 6A Chapter 8	0

2) The Bernards Township Board of Education does hereby approve the following Ridge High School **Forensics Overnight Trips** for the 2022-23 School Year:

<u>Date:</u>	<u>School:</u>
9/30/2022 - 10/2/2022	Yale University, New Haven, CT
10/7/2022 - 10/8/2022	Duke University, Durham, NC
10/14/2022 - 10/16/2022	Bronx High School of Science, New York, NY
11/12/2022 - 11/13/2022	Scarsdale High School, Scarsdale, NY
12/2/2022 - 12/4/2022	Princeton University, Princeton, NJ
12/2/2022 - 12/5/2022	George Mason University, Fairfax, VA

12/16/2022 - 12/19/2022 The Blake School, Minneapolis, MN
 1/6/2023 - 1/9/2023 University School, Fort Lauderdale, FL
 1/13/2023 - 1/16/2023 Durham Academy, Raleigh-Durham, NC
 1/13/2023 - 1/16/2023 Lexington High School, Lexington, MA

- 3) ARP ESSER III Safe Return Plan Update
- 4) New Jersey Quality Single Accountability Continuum Placements

<u>NJOSAC Area:</u>	<u>Placement:</u>
Instruction and Program	92%
Fiscal Management	98%
Governance	100%
Operations	95%
Personnel	92%

On motion by Mr. Salmon seconded by Ms. Gray Items #1-4 were approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Mr. Khanna, Ms. Light, Ms. McKeon, Ms. Schafer,
 Ms. Singh, Ms. White
 “Noes” - None
 “Abstain” - None

Mr. Salmon was not present during the vote.

Superintendent Markarian provided detail into the Superintendent’s Report items.

X. Public Comment on Agenda Items

No comments were made.

XI. Approval of Minutes

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following minutes:

July 25, 2022 - Executive Minutes
July 25, 2022 - Regular Session Minutes

On motion by Mr. Salmon seconded by Ms. Light the foregoing were approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Mr. Khanna, Ms. Light, Ms. Schafer, Mr. Salmon,
Ms. Singh, Ms. White
“Noes” - None
“Abstain” - Ms. McKeon

XII. Finance Committee Report

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve a list of disbursements dated August 22, 2022 consisting of warrants in the amount of \$4,758,721.63.
- 2) The Bernards Township Board of Education acknowledges receipt of the June 2022 Financial Reports from the Board Secretary and the Treasurer of the School Monies Report for June 2022.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- 3) The Bernards Township Board of Education does hereby approve the July 2022 line item transfers totaling \$432,020.00 the 2022-23 school budget, list on file in the Board Office.
- 4) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2022-23 school year:

<u>Name:</u>	<u>Name of Conference:</u>	<u>Cost:</u>	<u>Date(s):</u>
T. Sharples	NJPSA Annual Conference	\$625	10/13/2022-10/14/2022
T. Misiak	NJ Science Convention Presenter	\$180	10/19/2022
B. Donaghy	PMT Instructor Recertification	\$395	10/13/2022
R. McKeon	NJSBA Workshop 2022	\$900	10/24/2022-10/26/2022
J. White	NJSBA Workshop 2022	\$900	10/24/2022-10/26/2022
N. Markarian	NJSBA Workshop 2022	\$900	10/24/2022-10/26/2022
K. Fox	NJSBA Workshop 2022	\$900	10/24/2022-10/26/2022
S. Siet	NJSBA Workshop 2022	\$900	10/24/2022-10/26/2022
G. Singh	NJSBA Workshop 2022	\$900	10/24/2022-10/26/2022
K. Gray	NJSBA Workshop 2022	\$900	10/24/2022-10/26/2022
D. Yastremski	National Communication Association Conference	\$1,678	11/17/2022-11/21/2022
M. Rodgers	Biological Strategies and Pedagogical Tools	\$350	09/19/2022 through 12/20/2022

5) The Bernards Township Board of Education does hereby approve the submission of an application for the Teacher Intercultural Scholarship from Wayside Publishing in the amount of \$500.00 to be utilized for Voces Digitals.

6) Whereas the Bernards Township Board of Education received bids for a waste disposal contract on Thursday, July 28, 2022, at 10:00 a.m. and

Whereas the request for proposal for waste disposal provided for a contract term of one year that may be renewed for two additional one-year terms and

Whereas, Interstate Waste Services of New Jersey, Inc. ("IWS") 300 Frank W. Burr Boulevard Suite 39 Teaneck, N.J. 07666, is the lowest responsible and sole bidder, and

Now therefore be it resolved that the Bernards Township Board of Education does hereby award a contract to IWS, 300 Frank W. Burr Boulevard Suite 39 Teaneck, N.J. 07666, in the amount of \$85,372.36, for the period September 1, 2022 through August 31, 2023 as the lowest responsible bidder contingent upon attorney review and execution of a mutually agreeable contract.

7) The Bernards Township Board of Education does hereby approve the 2022-2023 Joint Transportation Agreement with Delaware Valley Regional High School.

8) The Bernards Township Board of Education received a single bid for athletics and co-curricular student transportation services on Thursday, August 11, 2022, at 11:00 a.m. from Delaware Valley Regional High School under the 2022-2023 Joint Transportation Agreement and approves the following rates for the 2022-2023 school year:

		First Four Hours	Add'l Hour
Trips A, B, C, D	Round Trip	\$455.00	\$85.00
Trips E and F	One way	NA	\$90.00

- 9) The Bernards Township Board of Education does hereby approve consultation services for student #306124 with Corinne Catalano, PhD of Montclair State University-Center for Autism and Early Childhood Mental Health in the amount not to exceed \$450.00.
- 10) The Bernards Township Board of Education does hereby approve related services for student #307421 with Behavior Analysis and Support Services from August 11, 2022 through August 29, 2022 in the amount not to exceed \$2,460.00.
- 11) The Bernards Township Board of Education does hereby approve related services for student #307421 with Behavior Analysis and Support Services from September 13, 2022 through February 23, 2023 in the amount not to exceed \$21,900.00.
- 12) The Bernards Township Board of Education does hereby approve related services for student #308326 with Behavior Analysis and Support Services from July 11, 2022 through August 4, 2022 in an amount not to exceed \$1,950.00.
- 13) The Bernards Township Board of Education does hereby approve related services for student #308326 with Behavior Analysis and Support Services from September 6, 2022 through June 21, 2023 in the amount not to exceed \$16,050.00.
- 14) The Bernards Township Board of Education does hereby approve Orientation & Mobility Services, instruction and training by Jessica Jankech of Out of Sight Teaching, LLC for student #1000569 during the 2022-23 school year in the amount not to exceed \$58,975.00.
- 15) The Bernards Township Board of Education does hereby approve collaboration and IEP meeting services performed by Jessica Jankech of Out of Sight Teaching, LLC for student #1000569 in the amount not to exceed \$1,050.00.
- 16) The Bernards Township Board of Education does hereby approve regular school year tuition for student #305737 from September 1, 2022 to June 30, 2023 at Honor Ridge Academy in an amount not to exceed \$88,998.00.
- 17) The Bernards Township Board of Education does hereby approve extended school year tuition for student #305737 from July 1, 2022 to August 31, 2022 at Honor Ridge Academy in an amount not to exceed \$14,670.00.
- 18) The Bernards Township Board of Education does hereby approve regular school year tuition for student #301371 from September 1, 2022 to June 30, 2023 at The Calais School in an amount not to exceed \$73,620.00.

19) The Bernards Township Board of Education does hereby approve extended school year tuition for student #301371 from July 1, 2022 to August 31, 2022 at The Calais School in the amount not to exceed \$12,270.00.

20) The Bernards Township Board of Education does hereby approve regular school year tuition for student #306043 from September 1, 2022 to June 30, 2023 at Randolph Public High School, PG R.I.S.E. Program, in the amount not to exceed \$96,000.00, including \$26,000.00 for a full time aide.

21) The Bernards Township Board of Education does hereby approve extended school year tuition for student #306043 from July 1, 2022 to August 31, 2022 at Randolph Public High School, PG R.I.S.E. Program, in the amount not to exceed \$12,600.00, including \$2,600.00 for a full time aide.

22) The Bernards Township Board of Education does hereby approve regular school year nursing services for student #2300973 at BrightStar Care in the amount not to exceed \$81,000.00 for the 2022-23 school year.

23) The Bernards Township Board of Education does hereby approve regular school year nursing services for student #3101563 at BrightStar Care in the amount not to exceed \$121,500.00 for the 2022-23 school year.

24) The Bernards Township Board of Education does hereby approve the following students for services provided by the New Jersey Commission for the Blind and Visually Impaired for the 2022-23 school year:

<u>Student #:</u>	<u>Amount:</u>
304051	\$2,200.00
303915	\$2,200.00
307936	\$2,200.00
1000569	\$2,200.00
3001495	\$2,200.00

25) The Bernards Township Board of Education does hereby approve regular school year vocational school tuition for student #305405 from September 1, 2022 to June 30, 2023 at Somerset County Vo-Tech (TOPS program) in an amount of \$27,000.00.

26) The Bernards Township Board of Education does hereby approve regular school year vocational school tuition for student #1000764 from September 1, 2022 to June 30, 2023 at Somerset County Vo-Tech (Academy Program) in an amount of \$1,425.00.

27) The Bernards Township Board of Education does hereby approve regular school year vocational school tuition for various students from September 1, 2022 to June 30, 2023 at Somerset County Vo-Tech in an amount of \$14,250.00.

On motion by Ms. Schafer seconded by Ms. Singh Items #1-27 were approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Mr. Khanna, Ms. Light, Ms. McKeon, Ms. Schafer,
Mr. Salmon, Ms. Singh, Ms. White
 “Noes” - None
 “Abstain” - None

Ms. Gray provided a report from the August 18, 2022 Finance Committee meeting. Topics at the meeting included the Oak Street Roof project, summer projects at various buildings, soil sampling, turf field considerations, an update for the Girls Varsity Softball Field, the RHS HVAC project, district wide HVAC analysis, a transportation update, an update on health benefits and open positions with Aramark.

Ms. Gray provided a summary of the agenda items.

XIII. Personnel Committee Report

BE IT RESOLVED, that the Bernards Township Board of Education does hereby approve the following personnel items upon the recommendation of the Superintendent of Schools:

- 1) The Bernards Township Board of Education does hereby terminate employee #9024 effective September 15, 2022.
- 2) The Bernards Township Board of Education does hereby terminate employee #8338 effective September 9, 2022.
- 3) The Bernards Township Board of Education does hereby accept the resignation of **Julia Beyer** Special Education Teacher Ridge High School effective October 18, 2022.
- 4) The Bernards Township Board of Education does hereby accept the resignation of **Caroline Clark** Special Education Teacher CBAP Program Mount Prospect School effective October 14, 2022.
- 5) The Bernards Township Board of Education does hereby accept the resignation of **Louis Garbarini** Instructional Aide CBAP Program Mount Prospect School effective August 31, 2022.
- 6) The Bernards Township Board of Education does hereby accept the resignation of **Matthew McConnochie** Spanish Teacher Ridge High School effective on or before October 3, 2022.
- 7) The Bernards Township Board of Education does hereby accept the resignation of **Yasmina Navarro** Spanish/ESL Teacher Ridge High School effective August 31, 2022.

8) The Bernards Township Board of Education does hereby rescind the following **Extra-Curricular Resignations** for the 2022-23 school year:

Justin Estevez	Freshman Wrestling
Eddie Lara	Technology Specialist RHS
Eddie Lara	Webmaster .5 RHS

9) The Bernards Township Board of Education does hereby approve an unpaid New Jersey Family Leave & Federal Family Leave for **Rebecca Muraview** School Counselor Ridge High School effective September 1, 2022 through November 27, 2022, returning November 28, 2022.

10) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Joanna Rice** Math Teacher Ridge High School effective December 8, 2022 through February 10, 2023 utilizing 40 personal illness days then and unpaid New Jersey Family Leave and Federal Family Leave effective February 13, 2023 through May 15, 2023 then an unpaid child care leave effective May 16, 2023 through June 30, 2023, returning September 1, 2023.

11) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Kaitlin Scharff** Grade 3 Teacher Liberty Corner School effective September 1, 2022 through October 31, 2022 utilizing 40 personal illness days then an unpaid New Jersey & Federal Family Leave effective November 1, 2022 through January 31, 2023 then an unpaid child care leave effective February 1, 2023 through June 30, 2023, returning September 1, 2023.

12) The Bernards Township Board of Education does hereby approve the following **Changes in Assignments** for the 2022-23 school year:

<u>Staff Member:</u>	<u>From:</u>	<u>To:</u>
Catarina Alves	Spanish William Annin Middle School at a salary of Step 20 MA+30 \$94,841.00 effective 2022-23 school year	School Counselor (1.05) William Annin Middle School at a salary \$99,583.05 effective September 1, 2022 through January 31, 2023 as a leave replacement for A. Stem. Salary to be prorated to reflect dates worked. Then a Spanish Teacher William Annin Middle School at a salary of Step 20 MA+30 \$94,841.00 effective February 1, 2023 through June 30, 2023. Salary to be prorated to

		reflect dates worked.
Brian Aronoff	Instructional Aide-CBAP Program Ridge High School	Instructional Aide-CBAP Program William Annin Middle School
Kathleen Balzarotti	Instructional Aide-CBAP Program Mount Prospect School	Instructional Aide-CBAP Program Oak Street School
Patrice Beaubrun	Instructional Aide-CBAP Program Mount Prospect School	Instructional Aide-CBAP Program Ridge High School
Rebekah Blackwell	Occupational Therapist Mount Prospect School	Occupational Therapist Oak Street School
Mary Brinkworth	Instructional Aide-CBAP Program William Annin Middle School	Instructional Aide-CBAP Program Ridge High School
Theresa Brown	Behaviorist Oak Street School	Behaviorist Liberty Corner School
Caroline Clark	Special Education CBAP Teacher Mount Prospect School	Special Education CBAP Teacher Oak Street School
Tricia Coto	Social Worker Ridge High School at a salary of Step 23 MA (1500) \$98,566 effective 2022-23 school year	Social Worker (1.05) Ridge High School at a salary of Step 23 MA (1500) \$103,494.30 effective 2022-23 school year
Justine Cocuzza	A paid Child Care Leave for Justine Cocuzza Grade 3 Cedar Hill effective October 13, 2022 through December 14, 2022 utilizing 40 personal illness days then an unpaid New Jersey Family Leave and Federal Family Leave effective December 15, 2022 though March 16, 2023, returning March 17, 2023	A paid Child Care Leave for Justine Cocuzza Grade 3 Cedar Hill effective October 14, 2022 through December 14, 2022 utilizing 40 personal illness days then an unpaid New Jersey Family Leave and Federal Family Leave effective December 15, 2022 though March 17, 2023, returning March 20, 2023
Elizabeth Darabant	Instructional Aide-CBAP Program Mount Prospect	Instructional Aide-CBAP Program Oak Street School

	School	
Jennifer Dempsey	School Psychologist Mount Prospect School at a salary of Step 21 MA+30 \$97,891 effective 2022-23 school year	Elementary Psychologist (1.05) Mount Prospect School at a salary of Step 21 MA+30 \$102,785.55 effective 2022-23 school year
Lori Diaz	Special Education CBAP Teacher Mount Prospect School	Special Education CBAP Teacher Oak Street School
Jessica Dubois	Social Worker Cedar Hill School at a salary of Step 23 MA (500) \$97,566 effective 2022-23 school year	Social Worker (1.05) Cedar Hill at a salary of Step 23 MA (500) \$102,444.30 effective 2022-23 school year
John Dyer	Systems Administrator \$95,376 effective July 1, 2022 through June 30, 2023	Systems Administrator \$97,876 effective July 1, 2022 through June 30, 2023 due to passing VCP Certification
Zaida Gonsalves	Instructional Aide CBAP Mount Prospect School at a salary of Step 2 \$24.58 per hour 7.5 hours per day effective 2022-23 school year	Instructional Aide BD Program Cedar Hill School at a salary of Step 2 \$24.46 per hour 7.25 hours per day effective 2022-23 school year
Carly Herschman	Social Worker Liberty Corner school at a salary of Step 13 MA+30 \$76,571 effective 2022-23 school year	Social Worker (1.05) Liberty Corner School at a salary of Step 13 MA+30 \$80,399.55 effective 2022-23 school year
Roseanne Hogan	Instructional Aide LLD Program William Annin Middle School at salary of Step 10 \$30.44 per hour 7.5 hours per day effective 2022-23 school year	Instructional Aide LLD Program William Annin Middle School at salary of Step 10 \$30.44 per hour 7 hours per day effective 2022-23 school year
Robin Lane	Instructional Aide-CBAP Program Ridge High School	Instructional Aide-CBAP Program Mount Prospect School
Sandra Lazo	Instructional Aide-CBAP Program Mount Prospect School	Instructional Aide-CBAP Program Oak Street School

Ryan Leach	Instructional Aide-CBAP Program Ridge High School	Instructional Aide-CBAP Program William Annin Middle School
Michele Lenzi	Behaviorist Mount Prospect School	Behaviorist Oak Street School
Priscilla Lodato	School Aide Mount Prospect School 2022-23 school year	School Aide Cedar Hill School 2022-23 school year
Olivia Lopes	Physical Education/Health Teacher William Annin Middle School 22-23 school year	Physical Education/Health Teacher Ridge High School 22-23 school year
Carlos Luciano	Instructional Aide-CBAP Program Ridge High School	Instructional Aide-CBAP Program Oak Street School
Jordan Marcus	Accept the resignation of Jordan Marcus School Psychologist William Annin Middle School effective on or before September 21, 2022	Accept the resignation of Jordan Marcus School Psychologist William Annin Middle School effective August 30, 2022
Karen Martin	School Psychologist Mount Prospect School at a salary of Step 23 MA+30 (1500) \$105,011 effective 2022-23 school year	School Psychologist (1.05) Mount Prospect School at a salary of Step 23 MA+30 (1500) \$110,261.54 effective 2022-23 school year
Jane McGarry	Social Worker William Annin Middle School at a salary of Step 23 MA \$97,066 effective 2022-23 school year	Social Worker (1.05) William Annin Middle School at a salary of Step 23 MA \$101,919.30 effective 2022-23 school year
Michelle McKay	Behaviorist Ridge High School	Behaviorist Mount Prospect School
Joane Meyers	Instructional Aide-CBAP Program William Annin Middle School	Instructional Aide-CBAP Program Mount Prospect School
Tanya Minassian	Instructional Aide LLD Program William Annin Middle School at salary of Step 1 \$24.46 per hour 7.5 hours per	Instructional Aide LLD Program William Annin Middle School at salary of Step 1 \$24.46 per hour 7 hours

	day effective 2022-23 school year	per day effective 2022-23 school year
Margie Murray	LDTC Ridge High School at a salary of 22 MA+30 \$100,561 effective 2022-23 school year	LDTC (1.05) Ridge High School at a salary of 22 MA+30 \$105,589.05 effective 2022-23 school year
Jessica Musumeci	Webmaster .5 Ridge High School \$2,308 7 years/1 point/\$0	Webmaster Ridge High School \$4,616 7 years/1 point/\$0
Katherine O'Melia	Instructional Aide CBAP Mount Prospect School at salary of Step 8 \$29.29 per hour 7.5 hours per day effective 2022-23 school year	Instructional Aide CBAP Mount Prospect School at salary of Step 8 \$29.29 per hour 7.5 hours per day 3 days per week effective September 1, 2022 through December 11, 2022.
Kathleen Pascale	Grade 4 Oak Street School 2022-23 school year	Grade Oak Street School 2022-23 school year
Anne Pinto	Instructional Aide-CBAP Program Mount Prospect School	Instructional Aide-CBAP Program Oak Street School
Katie Puopolo	Special Education CBAP Teacher Mount Prospect School	Special Education CBAP Teacher Oak Street School
Karen Riggi	Instructional Aide-CBAP Program Oak Street School	Instructional Aide-CBAP Program Mount Prospect School
Cristin Roach	LDTC Mount Prospect School at a salary of Step 20 MA+30 \$94,841 effective 2022-23 school year	LDTC (1.05) Mount Prospect School at a salary of Step 20 MA+30 \$99,583.05 effective 2022-23 school year
Barbara Roberts	Instructional Aide-CBAP Program Mount Prospect School	Instructional Aide-CBAP Program Oak Street School
Lisa Romano	School Psychologist William Annin Middle School at a salary of Step 23 MA+30	School Psychologist (1.05) William Aninn Middle School at a salary of Step 23 MA+30

	(1500) \$105,011 effective 2022-23 school year	(1500) \$110,261.54 effective 2022-23 school year
Meredith Ross	Social Worker Ridge High School at a salary of Step 23 MA (1500) \$98,566 effective 2022-23 school year	Social Worker (1.05) Ridge High School at a salary of Step 23 MA (1500) \$103,494.30 effective 2022-23 school year
Catherine Rucinski	Instructional Aide-CBAP Program Mount Prospect School	Instructional Aide-CBAP Program William Annin Middle School
Sherri Shumate	Instructional Aide Media Center William Annin Middle School at a salary of Step 1 \$24.46 per hour 8 hours per day effective August 31, 2022 through June 16, 2023	Instructional Aide Media Center William Annin Middle School at a salary of Step 1 \$24.46 per hour 8 hours per day effective September 1, 2022 through June 16, 2023
Nancy Spilletti	Instructional Aide-CBAP Program Mount Prospect School	Instructional Aide-CBAP Program Oak Street School
Lucy Valerio	Instructional Aide BD/PALS Program Cedar Hill & Mount Prospect Schools	Instructional Aide BD/PALS Program Mount Prospect School
Gina Villegas	Instructional Aide-CBAP Program Mount Prospect School	Instructional Aide-CBAP Program Oak Street School
Marie Wurtemberg	School Psychologist Ridge High School at a salary of Step 23 MA+30 \$103,511 effective 2022-23 school year	School Psychologist (1.05) Ridge High School at a salary of Step 23 MA+30 \$108,686.55 effective 2022-23 school year
Hugh Gavin Wynne	Latin .8 Teacher Ridge High School at a salary of Step 7 MA+30 \$68,536 effective September 1, 2022 through June 30, 2023. Salary prorated to \$54,831 to reflect .8 status. Certificate of Eligibility -Alternate Route-Mentoring	Latin .8 Teacher Ridge High School at a salary of Step 7 MA+30 \$68,536 effective September 1, 2022 through June 30, 2023. Salary prorated to \$54,828 to reflect .8 status. Certificate of Eligibility -Alternate Route-Mentoring

	required	required
Pat Zabel	Instructional Aide-CBAP Program Mount Prospect School	Instructional Aide-CBAP Program Oak Street School
Alexandra Zabel	Grade 4 Teacher Cedar Hill School	Grade 1 Teacher Cedar Hill School

13) The Bernards Township Board of Education does hereby approve **Samantha Arrieta** Grade 3 Teacher Liberty Corner School at a salary of Step 10 BA \$60,378 effective September 1, 2022 through June 30, 2023 as a leave replacement for K. Scharff.

14) The Bernards Township Board of Education does hereby approve **Sean Bienkowski** School Counselor 1.05 at a salary of Step 1 MA \$65,053.80 effective August 25, 2022 through November 30, 2022 as a leave replacement for R. Muraview. Salary to be prorated to reflect dates worked.

15) The Bernards Township Board of Education does hereby approve **Nora Beitz** Grade 1 Teacher Oak Street School at a salary of Step 8 MA \$65,316 effective September 1, 2022 through January 31, 2023 as a leave replacement for S. Smith. Salary to be prorated for dates worked.

16) The Bernards Township Board of Education does hereby approve **Elizabeth Carlson** Special Education BD Teacher (1.05) Cedar Hill School at a salary of Step 12 MA+30 \$78,803.55 effective September 1, 2022 through June 30, 2023.

17) The Bernards Township Board of Education does hereby appoint **Dominique Coviello** School Counselor (1.05) Ridge High School at a salary of Step 7 MA \$67,405.80 effective September 1, 2022 through June 30, 2023.

18) The Bernards Township Board of Education does hereby appoint **Katelyn Dillon** Special Education CBAP (1.05) Teacher Mount Prospect School at a salary of Step 13 MA \$75,275.55 effective September 1, 2022 through June 30, 2022. Certificate of Eligibility-Alternate Route. Mentoring required.

19) The Bernards Township Board of Education does hereby appoint **Jenna Falzon** Health & Physical Education Teacher William Annin Middle School at a salary of Step 7 BA \$57,378 effective September 1, 2022 through June 30, 2023. Certificate of Eligibility w/Advanced Standing - Mentoring Required.

20) The Bernards Township Board of Education does hereby appoint **Kelly Gentile** Special Education PreK CBAP (1.05) Teacher Mount Prospect School at a salary of Step 11 BA \$64,656.90 effective September 1, 2022 through June 30, 2023.

- 21) The Bernards Township Board of Education does hereby appoint **Kristine Karnick** Instructional Support-Math Liberty Corner School at a salary of Step 7 MA \$64,196 effective September 1, 2022 through June 30, 2023.
- 22) The Bernards Township Board of Education does hereby appoint **Laura Leibrock** Science-Biology Teacher Ridge High School at a salary of Step 22 BA \$82,778 effective on or before October 10, 2022 through June 30, 2023. Salary to be prorated to reflect start date.
- 23) The Bernards Township Board of Education does hereby appoint **Ruth Paola Pulgarin** Spanish Teacher Ridge High School at a salary of Step 17 MA \$80,161 effective on or before October 16, 2022 through June 30, 2023. Salary to be prorated to reflect start date.
- 24) The Bernards Township Board of Education does hereby appoint **Jacob Reichman** Science-Physics Teacher Ridge High School at a salary of Step 16 MA+30 \$83,341 effective September 1, 2022 through June 30, 2023.
- 25) The Bernards Township Board of Education does hereby appoint **Audrey Russell** Science-Biology Teacher Ridge High School at a salary of Step 22 MA \$93,066 effective on or before October 12, 2022 through June 30, 2023.
- 26) The Bernards Township Board of Education does hereby appoint **Kristina Scudese** Science Teacher Ridge High School at a salary of Step 7 MA+30 \$68,536 effective September 1, 2022 through June 30, 2023 as a leave replacement for S. Widuta.
- 27) The Bernards Township Board of Education does hereby appoint **Allison Twohig** Special Education Teacher CBAP (1.05) Teacher Mount Prospect School at a salary of Step 12 MA \$73,784.55 effective September 1, 2022 through June 30, 2023. Certificate of Eligibility-Alternate Route. Mentoring required.
- 28) The Bernards Township Board of Education does hereby appoint **Sadia Aftab** Instructional Aide CBAP Program Ridge High School at a salary of Step 1 \$24.58 per hour 7.5 hours per day effective September 6, 2022 through June 16, 2023.
- 29) The Bernards Township Board of Education does hereby appoint **Imtisenla Avery** Instructional Aide CBAP Program Mount Prospect School at a salary of Step 1 \$24.58 per hour 7.5 hours per day effective September 19, 2022 through June 16, 2023.
- 30) The Bernards Township Board of Education does hereby appoint **Deborah Fischang** Instructional Aide BD Program Cedar Hill School at a salary of Step 1 \$24.46 per hour 7.25 hours per day effective September 1, 2022 through June 16, 2023.

- 31) The Bernards Township Board of Education does hereby appoint **Marty Ford** School Aide-Campus Monitor Ridge High School at a salary of \$20.89 per hour 4 hours per day effective September 1, 2022 through June 16, 2023.
- 32) The Bernards Township Board of Education does hereby appoint **Kimberly Fusca** School Aide Cedar Hill School at a salary of \$20.89 per hour 4 hours per day effective September 1, 2022 through June 16, 2023.
- 33) The Bernards Township Board of Education does hereby appoint **Jeena Jacob** Instructional Aide BD Program William Annin Middle School at a salary of Step 1 \$24.46 per hour 4 hours per day effective September 1, 2022 through June 16, 2023.
- 34) The Bernards Township Board of Education does hereby appoint **Pooja Narang** School Aide Cedar Hill School at a salary of \$20.89 per hour 4 hours per day effective September 1, 2022 through June 16, 2023.
- 35) The Bernards Township Board of Education does hereby appoint **Antonia Nicatro** Campus Monitor/School Aide Ridge High School at a salary of \$20.89 per hour 4 hours per day effective September 1, 2022 through June 16, 2023.
- 36) The Bernards Township Board of Education does hereby appoint **Joe Petrill** Campus Monitor/School Aide Ridge High School at a salary of \$20.89 per hour 4 hours per day effective September 1, 2022 through June 16, 2023.
- 37) The Bernards Township Board of Education does hereby appoint **Juana Schwed** Secretary Liberty Corner School at a salary of Step 8 \$61,698 effective August 22, 2022 through June 30, 2023. Salary to be prorated to reflect start date.
- 38) The Bernards Township Board of Education does hereby appoint **Kathleen Smith-Mastriano** School Aide/Receptionist Ridge High School at a salary of \$20.89 per hour 7 hours per day effective September 1, 2022 through June 16, 2023.
- 39) The Bernards Township Board of Education does hereby appoint **Elizabeth V. Wilson** Instructional Aide CBAP Program Mount Prospect School at a salary of Step 1 \$24.58 per hour 7.5 hours per day effective September 1, 2022 through June 16, 2023.
- 40) The Bernards Township Board of Education does hereby appoint **Michelle Yang** School Aide Cedar Hill School at a salary of \$20.89 per hour 4 hours per day effective September 1, 2022 through June 16, 2023.
- 41) The Bernards Township Board of Education does hereby appoint **Megan Dawson** Accountant Business Office at a salary of \$70,000 effective September 6, 2022 through June 30, 2023. Salary to be prorated to reflect start date.

42) The Bernards Township Board of Education does hereby approve the following **Various Assignments** for the the 2022-23 school year:

<u>Staff Member:</u>	<u>Assignment:</u>	<u>Payment:</u>
Joseph Bae	CML Cedar Hill School	\$765.00 per year
Ben Donaghy	Transition Coordinator	\$11,000 2022-23 school year
Natasha Doski	Ridge Forensics Speech & Debate Summer Institute Instructor Week 3	\$800.00 (4 days @\$200.00)
Stephanie Fletcher	Ridge Forensics Speech & Debate Summer Institute Instructor Week 3	\$800.00 (4 days @\$200.00)
Joe Flynn	Transition Coordinator	\$11,000 2022-23 school year
Devin Glinsky	CML Liberty Corner School	\$765.00 per year
Brenda Hilferty	Band Camp Assistance-SE	\$31.37 per hour
Sherrie Kane	Head Teacher After Care LC	\$1,500 per year
Kerry Linstra	CML Mount Prospect School	\$765.00 per year
Kim Madden	CML Oak Street School	\$765.00 per year
Marcus Perez	Ridge Forensics Speech & Debate Summer Institute Instructor Week 3	\$800.00 (4 days @\$200.00)
Debbie Reynolds	Head Teacher After Care MP	\$1,500 per year
Juana Schwed	Head Teacher After Care LC	\$1,500 per year
Sari Springsteel	Band Camp Assistance-SE (Substitute)	\$31.37 per hour
Patrick Vreeland	Head Teacher After Care MP	\$1,500 per year
David Yastremski	Ridge Forensics Speech & Debate Summer Institute Instructor Week 3	\$400.00 (2 days @\$200.00)

43) The Bernards Township Board of Education does hereby approve the following **Salary Guide Advancements** effective September 1, 2022:

<u>Staff Member:</u>	<u>Step From:</u>	<u>Salary From:</u>	<u>Step To:</u>	<u>Salary To:</u>
Grace Campbell	7 BA	\$57,378	7 MA	\$64,196
Beth Fain	10 MA	\$67,556	10 MA+30	\$72,136
Kristyne Fiorilli	15 MA	\$75,871	15 MA+30	\$81,001
Christine Flanagan	20 MA	\$87,466	20 MA+30	\$94,941
Dawn Gibson	23 BA (1500)	\$88,068	23 BA+30 (1500)	\$93,797
Devin Glinsky	7 MA	\$64,196	7 MA+30	\$68,536
Penny Iannella	23 MA (1500)	\$98,566	23 MA+30 (1500)	\$105,011
Sarah Kaufman	11 MA	\$68,911	11 MA+30	\$73,591
Kaitlin Kwiecinski	9 MA	\$66,436	9 MA+30	\$70,936
Emma Lamparello	23 MA (1500)	\$108,422.60	23 MA+30 (1500)	\$115,512.10
Kim Mazza	11 MA	\$68,911	11 MA+30	\$73,591
John McCarthy	23 MA (1500)	\$98,566	23 MA+30 (1500)	\$105,011
Madison Mitchell	12 BA+30	\$66,712	12 MA	\$70,271
Dan Norris	9 MA	\$66,436	9 MA+30	\$70,936
Kristen Ochs	23 MA (1500)	\$98,566	23 MA+30 (1500)	\$105,011
Meghan O'Donnell	10 MA	\$67,556	10 MA+30	\$72,136
Jennelle Scheffler	9 MA	\$66,436	9 MA+30	\$70,936
Jill Stedronsky	14 MA	\$73,781	14 MA+30	\$78,781
Lauren Tan	15 BA	\$67,678	15 MA	\$75,871

44) The Bernards Township Board of Education does hereby approve the following **Extra-Curricular Assignments** for the 2022-23 school year:

<u>Loc:</u>	<u>Assignment:</u>	<u>Staff Member:</u>	<u>22-23 Stipend/Years/Points/Longevity:</u>			
OS	Grade Level Leader K	Jessica Derose	\$2,726	none		
OS	Grade Level Leader 1	Christine Russo	\$2,726	none		
OS	Grade Level Leader 2	Linda Mullen	\$2,726	none		
OS	Grade Level Leader 3	Christine Buckner	\$2,726	none		
OS	Grade Level Leader 4	Kerry Bowden	\$2,726	none		
OS	Grade Level Leader 5	Megan Broadhurst	\$2,726	none		
OS	Grade Level Leader Special Education	Adria Carbonaro	\$2,726	none		
OS	Webmaster	Melissa Baron	\$4,616	4 years	0 points	\$0
OS	Technology Specialist	Stephanie Ruggiero	\$5,210	7 years	1 point	\$198
OS	Mini Unit Director	Stephanie Ruggiero	\$4,854	11 years	2 points	\$399
OS	Intramural Coordinator FALL	Kerry Bowden	\$922	1 year	0 points	\$0
RH	Yearbook	Christina Dock	\$9,358	0 years	0 points	\$0
RH	Assistant Yearbook Advisor .5	Jessica Demcsak	\$3,089	3 years	0 points	\$0
RH	Assistant Yearbook Advisor .5	Laura Phillips	\$3,089	0 years	0 points	\$0
RH	Detention-Weekend/per hour	Scott Hoagland	\$69	0 years	0 points	\$0

RH	A.M. Proctor Ridge	Jim Hamant	\$2,660	8 years	1 point	\$198
WA	Technology Specialist	Chris Swanson	\$5,210	3 years	0 points	\$0
WA	Technology Specialist	Rachel Sharpe	\$5,210	3 years	0 points	\$0
WA	Webmaster	Deb Goetjen	\$4,616	6 years	1 point	\$198
WA	Musical Director	Larry Migliore	\$4,885	19 years	3 points	\$598
WA	Assistant Musical Choreographer	Carson Michura	\$4,031	1 year	0 points	\$0
WA	Assistant Musical– Music	Taylor Hine	\$4,031	1 year	0 points	\$0
WA	Assistant Musical – Paint/Props	Fiona Weiss	\$4,031	6 years	1 point	\$198
WA	Student Production Lighting Manager	Larry Migliore	\$1,941	14 years	2 points	\$399
WA	Lighting Supervisor per hour	Larry Migliore	\$44	none		
WA	Jazz Band	Wyman Wong	\$3,252	14 years	2 points	\$399
WA	Wind Ensemble	Wyman Wong	\$2,310	21 years	4 points	\$797
WA	Select Choir	Taylor Hine	\$2,310	1 year	0 points	\$0
WA	Orchestra	Brian McGowan	\$2,310	16 years	3 points	\$598
WA	Yearbook	Jill Hamilton	\$4,257	11 years	2 points	\$399
WA	Student Council	Marissa Berkowitz	\$3,481	3 years	0 points	\$0
WA	Student Council	Jen Winters	\$3,481	1 year	0 points	\$0

WA	Homework Club	Nancy Esposito	\$2,660	0years	0 points	\$0
WA	Homework Club	Christine Corgliano	\$2,660	17 years	3 points	\$598
WA	Detention	Kristin Leskowits	\$4,689	1 year	0 points	\$0
WA	Detention-weekend/per hour	Lisa Filippini	\$69	14 years	2 points	\$399
WA	Detention-weekend/per hour	Dawn Fiorilli	\$69	15 years	3 points	\$598
WA	Detention-weekend/per hour	Dina Noel	\$69	18 years	3 points	\$598
WA	Detention-weekend/per hour	Frank Locascio	\$69	15 years	3 points	\$598
WA	Detention-weekend/per hour	Ryan Reiss	\$69	1 year	0 points	\$0
WA	Detention-weekend/per hour	Marissa Fuellhart	\$69	5 years	1 point	\$198
WA	Detention-weekend/per hour	Suzy Westlake	\$69	15 years	3 points	\$598
WA	Detention-weekend/per hour	Chrisine Cogliano	\$69	11 years	2 points	\$399
WA	Detention-weekend/per hour	Chris Romash	\$69	0 years	0 points	\$0
WA	Peer Leadership 6th grade	Caitlin Annese	\$2,660	3 years	0 points	\$0
WA	Peer Leadership 7th grade	Cara Rychecky	\$2,660	7 years	1 point	\$198
WA	Peer Leadership 8th grade	Courtney Slack	\$2,660	9 years	1 point	\$198
WA	A.M. Proctor/per day	Matt Feci	\$9.00	4 years	0 points	\$0
WA	A.M. Proctor/per day	Frank Locascio	\$9.00	10 years	2 points	\$399

WA	A.M. Proctor/per day	Larry Migliore	\$9.00	1 year	0 points	\$0
WA	Site Manager per day	Sarah Tompson	\$59.00	none		
WA	Site Manager per day	Frank Locascio	\$59.00	none		
WA	Site Manager per day	Lori Thompson	\$59.00	none		
WA	Forensics Speech & Debate	Jessica Lynch	\$3,301	7 years	1 point	\$198
WA	Forensics Speech & Debate	Fiona Weiss	\$3,301	0 years	0 points	\$0
WA	Forensics Speech & Debate	Vivekanand Baliya	\$3,301	7 years	1 point	\$198
WA	Team Leader 6th	Melanie Dupuis	\$4,854	none		
WA	Team Leader 6th	Dan Georgetti	\$4,854	none		
WA	Team Leader 6th	Sarah Tompson	\$4,854	none		
WA	Team Leader 7th	Chris Romash	\$4,854	none		
WA	Team Leader 7th	Amberely Roio	\$4,854	none		
WA	Team Leader 7th	Evona Panycia	\$4,854	none		
WA	Team Leader 8th	Jennifer Chmura	\$4,854	none		
WA	Team Leader 8th	Lenay Sisto	\$4,854	none		
WA	Team Leader 8th	Karen Applebaum	\$4,854	none		
RH	Ridge Wellness Department Liaison	Nicole Simms	\$3,301	none		

RH	Assistant Field Hockey	Danielle Presuto	\$6,757	0 years	0 points	\$0
RH	Assistant Soccer Boys'	Mathew McConnochie	\$6,757	n/a		
RH	Assistant Basketball Girls'	Morgan Hellyer	\$8,022	n/a		
RH	Technology Specialist	Jeff Stellitano	\$5,210	1 year	0 points	\$0
CH	Intramural Coordinator	Niall Caldwell	\$2,765	14 years	2 points	\$399
CH	Grade Level Ldr - K	Maggie Davignon	\$2,726	none		
CH	Grade Level Ldr - 1	Megan Moran	\$2,726	none		
CH	Grade Level Ldr - 2	Kathleen Heitmann	\$2,726	none		
CH	Grade Level Ldr - 3	Megan Van Pelt	\$2,726	none		
CH	Grade Level Ldr - 4	Amanda Avena	\$2,726	none		
CH	Grade Level Ldr - 5	Cindy Cicchino	\$2,726	none		
CH	Special Ed. Gr. Level Leader	Kelly Ambrozy	\$2,726	none		
CH	Mini Unit Director	Holly Beauchamp	\$4,854	0 years	0 points	\$0
CH	Webmaster	Vicki Daglian	\$4,616	7 years	1 point	\$199
CH	Technology Specialist	Jennifer Flaherty	\$5,210	1 year	0 points	\$0
CH	Drama Club Director	Jennifer Flaherty	\$2,113	none		
CH	Assistant Drama Club Choreography	Nicole Ferguson	\$1,878	none		

CH	Assistant Drama Club Costumes	Kelly Dennis	\$1,878	none		
CH	Assistant Drama Club-Music Director	Taylor Kurilew	\$1,878	none		
CH	Assistant Drama Club Set Designer	Jennifer Ramos	\$1,878	none		
CH	Fall Intramurals 2 days per week	Niall Caldwell	\$1,384	14 years	2 points	\$399
CH	Fall Intramurals 2 day per week	Lidia D'Armiento	\$1,384	7 years	1 point	\$198
CH	Winter Intramurals 3 days per week	Niall Caldwell	\$2,076	16 years	3 points	\$ 598.00
CH	Winter Intramurals 1 day per week	Lidia D'Armiento	\$692	16 years	3 points	\$ 598.00
CH	Spring Intramurals 2 days per week	Niall Caldwell	\$1,384	16 years	3 points	\$ 598.00
CH	Spring Intramurals 2 days per week	Lidia D'Armiento	\$1,384	4 years	0 points	\$0

45) The Bernards Township Board of Education does hereby approve the following **Summer Curriculum Writing** for the 2022-23 school year:

<u>Last Name:</u>	<u>First:</u>	<u>Project:</u>	<u># of Days:</u>	<u>Salary:</u>
Koch	Julia	RHS French Standards Revision	2	\$400.00
Jeffrey	Wendall	WAMS Special Ed Art Course	2	\$400.00

46) The Bernards Township Board of Education does hereby appoint the following **Substitute Teachers** at a salary of \$125.00 per diem and **Substitute Nurses** at a salary of \$250.00 per diem 2022-23 school year. Additionally, all Substitutes and Substitute Nurses who complete the NJ Mandated Training through Global Compliance Network will receive one half day pay prorated at \$62.50 per diem for Substitutes and \$125.00 for Substitute Nurses for the 2022-23 school year:

<u>First Name:</u>	<u>Last Name:</u>		<u>First Name:</u>	<u>Last Name:</u>
Cristin	Adinolfi		Andrea	McGuire
Donna	Agostino		Jaime	Molloy
Raphael	Armenti		Sophie	Martucci
Nora	Beitz		Mark	Matarazzo
Rebecca	Blackburn		Jeffrey	McBride
Erica	Blackman		Daniel	McCulloch
Sharon	Bosworth		Scott	Miller
Soledad (Elizabeth)	Bridgman		Catherine	Moore
Barbara	Bryant		Gladys	Morales
Douglas	Brooks		Jennifer	Mueller
Karen	Ciarmella		Karen	Muha
Kathryn	Cornet		Margaret	Murray (Hermiston)
Rose	Davignon		Suja	Retna Natarejan
Diane	DePalma		Alice	Nemetz
Aimee	Dimeo-Fine		Neil	Nemetz

Christine	Donnelly		John	Newhouse
Margaret	Dukes		George	Nolting
Linda	Erickson-Paul		Douglas	Ober
Lisa	Falvo		Patrice	O'Donnell
Lisa	Gartenberg		Jean	O'Toole
Jacqueline	Gattoni		Doris	Palkowich
Brooke	Giuliano		Davenie	Pereira
Nicolle	Grace		Bonnie	Perkins
Debra	Graves		Priscilla	Petitti
Jennifer	Hamilton		Suzete	Pinto
Loretta	Harrison		Maria	Pondopoulo
Wendy	Heppell		Jeyanthi	Ponnisamy (Selvakumari)
Melanie	Hodges		Courtney	Potts
Sadique	Hoosein		Ambreen	Razak
Jeena	Jacob		Jan	Ritter
Neha	Jain (Udayan)		Linda	Saalfield

Steven	Jenkins		Sydnee	Schapiro
Melissa	Johnson		Christine	Schoenfeld
Catherine	Jones		Sandra	Scott
Ruth	Kalamarides		Paula	Seminario
John	Kalian		Donella	Sequeira
Erin	Keefe		Kelly	Seylaz
Eileen	Keefe		Gabrielle	Sheridan
Noreen	Kelly		Nancy	Sheridan
Edna	Khan		Barbara	Sileo
Shubhangini (Shubi)	Khanvilkar		Wynn	Sloan
Rosamaria	Kiessler		Sumathi	Srinivasan
Rebecca	Klein		Richard	Sumliner
Kojal	Kochar		Virginia	Suriano
Kim-Marie	Koseck		Laura	Svensson
Maxina	Kostes		Marisa	Taormina
Samantha	Laham		Joanne	Tesi
Pauline	Lartigue		Vandana	Thaman

Susan	Leidner		Bailey	Tocci
Walter	Levy		Ken	Turso
Kathryn	Lewandowski		Astha	Upender
Christine	Lind		Aarti	Varman
Robert	Laurino		Jennifer	Venturi
Priscilla	Lodato		Lisa	Vick
Frederick	Logue		Douglas	Voight
Madison	Lui		Heather	Watson-Kramer
David	Madden		Laurie	Weyrauch
Annette	Mahlik		Peter	Wright
Roma	Martin		Haideh	Younesi
Sall	Ahmadi*		Shelley	Young
Margaret	Barrett*		Juliann	Zalkalns
Tami	Lane*		Jennifer	Macchiarola*
Kathleen	Maurice*		Kaitlin	Mullen*
Nicole	Poliseno*		Tyler	Shaw*
Kerry	Spielman*		Kathleen	O'Sullivan*

*Denotes a substitute nurse

47) The Bernards Township Board of Education does hereby approve District Staff for the **Before and/or After Care Staff** program at \$50.00 per diem for Morning care, After care rate of \$45.00 per hour for certificated staff and \$22.00 per hour for non certificated staff for the 2022-23 school year:

Amy Legvari	Beth Baliko	Carol Skolnik
Cassandra Nerger	Elizabeth Cimaglia	Emily Barisonek
Eric Rauschengberger	Heather Ray	Kaitlin Kwiecinski
Lisa Brouillard	Phil Peluso	Rebecca Sytsema
Robin Youtkus	Sandra Somers	Emma Hornich
Sherrie Kane	Gail Truppi Homza	Jenelle Scheffler
Carlene Lau	Christine Donnelly	Maria Elina Stanisteban-Armanini
Mary Beth Carlucci	Marguerite LeBoeuf	Dorothy Machnowski
Alfonino Savino	Elizabeth Ciccarelli	Roseann Hogan
Christian O'Brien	Germaine Ogitis	Lauren Wacha
Anita DeAngelis	Chelsea Colonello	Vivekananand Balija
Cheryl Prokop	Samantha Zukatus	Laura Callander
Sandy Whelan	Dina Noel	Ryan Reiss
Vincent Randazzo	Jonathan Ost	Melanie Turtur
Lisa Filippini	Penny Iannella	Victoria Sikora
Dan Georgetti	Cara Rychecky	Sandra Cafone
Larry Migliore	Marissa Fuellhart	Rebecca Bollaro
Alyssa Inacio	Vicki Ahern	Nazan Bulca
Samantha DellaBovie	Sharon Goettel	Karen Lai
Alexa McCaffrey	Amanda O'Brien	Lakiesha Beaubrun
Aimee DiMeo-Fine	John Gullifer	Sheri Jakubowski
Megan Januszanis	Anthony LaGreca	Tara McDonough

Kristen Ochs	Rachel Orshan	Karen Pellicone
Deborah Reynolds	Karen Riggi	Robert Russo
Christine Sheils	Maureen Stoto	Kathy VanNatta
Daniella Ventrice	Patrick Vreeland	Mary Walker
Chris Pereira	Matt Lyons	Barbara Roberts
Christina Patskin	Erin Noonan	Agnese Gengaro
Ralph Louren-Torres	Robert Hughes	William Baker
Christine Buckner	Pamela Burns	Adria Carbonaro
Cathy Castoro	Glen Denys	Kristine Ford
Beth Grabowski	Liana LaVecchia	Kathy Lewandowski
Dave Madden	Kim Madden	Linda Mullen
Suzete Pinto	Katie Puopolo	Karen Riggi
Barbara Roberts	Carol Skolnik	Lisa Sweeny
Denise Turner	Elizabeth Wilson	Emily Kramer
Mary O'Leary	Beth Calabrese	Heather Kovacs
Kathy O'Rourke	Abby LaGreca	Jennifer Potts
Sarah Toombs	Amy DiOrio	Meire Morford Jamate
Erin Giacchi	Pam Jernegan	Lidia D'Armiento
Maggie Davignon	Gabby Cavagnaro	Miquel Tolentino
Lea Adamski	Donna Legvari	Juana Schwed
Marybeth Carlucci		

48) The Bernards Township Board of Education does hereby approve the following **Student Workers** for the District After Care Program at an hourly rate of \$13.00 per hour effective September 1, 2022 through December 31, 2022 then at an hourly rate of \$14.00 per hour effective January 1, 2023 through June 16, 2023.

Gene Hodges	Emily Hsu	Nicholas Selitti
Julia LaRose	Joshua LaTourette	Samantha Rafanello
Maxwell Ursino	Isidora Simonovic	Rastko Simonovic
Ashwin Giritharan	Yukio Doki	Nick Peterpaul
Roman Hice	Sree Lasya Gogineni	Sarah Unger
Albert Caesar	Anthony Lembo	Taylor Mark
Lane VanDeBrake	Ayva VanDeBrake	Scott Podwatts
Audrey Salazar	Kathleen Carey	

49) The Bernards Township Board of Education does hereby approve the following **Extra-Sections** for the 2022-23 school year:

<u>Staff Member:</u>	<u>Extra-Section:</u>	<u>Payment:</u>
Maria Sibaja	Spanish WAMS (1 semester only)	\$5,838
Anna Hill	Spanish WAMS (1 semester only)	\$5,838

On motion by Ms. Singh seconded by Ms. Schafer Items #1-49 were approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Mr. Khanna, Ms. Light, Ms. McKeon, Ms. Schafer, Mr. Salmon, Ms. Singh, Ms. White

“Noes” - None

“Abstain” - None

Mr. Salmon provided a report from the August 19, 2022 Personnel Committee meeting. Topics at the meeting included staff and enrollment matters.

XIV. Policy Committee Report

No report.

XV. Curriculum Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following **new course** for the 2022-23 school year:

<u>School:</u>	<u>Title:</u>
William Annin Middle School	Study Strategies Grade 6 Cycle

On motion by Ms. White seconded by Ms. Gray Item #1 was approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Mr. Khanna, Ms. Light, Ms. McKeon, Ms. Schafer,
Mr. Salmon, Ms. Singh, Ms. White
“Noes” - None
“Abstain” - None

Ms. White provided a report from the July 22, 2022 Curriculum Committee meeting. Topics at the meeting included updating textbooks, study strategies for sixth graders, WAMS learning labs, classroom management software and the pathways program.

XVI. Wellness Committee Report

No report.

XVII. Liaison Committee Reports

No report.

XVIII. Public Comment on Non-agenda Items

Comments from the public included the Diversity, Equity and Inclusion survey that took place during the Spring of 2022 and the upcoming BT Connect meeting and Curriculum survey results.

Superintendent Markarian noted that the DEI survey report would be available late September or October.

XIX. Board Forum

- 1) Board Goals
- 2) Board Member Remote Attendance at Public Meetings

3) District Goals

President McKeon recapped the Board Goals for the 2021-22 School Year. Board members suggested different logistics in continuing to build communications with the community and other possibilities for goals.

President McKeon provided background into the previous discussions surrounding board member remote attendance at public meetings. Board members discussed allowing flexibility with reasonable limits for meeting attendance. Board members agreed to send the topic to the Policy Committee.

Superintendent Markarian discussed the three district goals of focusing on updating and improving the district websites and improving the district technology plan, the strategic plan with a focus on health and wellness and finally preparing a long-range capitol projects plan.

Superintendent Markarian noted that September 6, 2022 would be a shortened schedule, thanked the staff at Oak Street School for their patience in not being able to attain access to the building during the roof project and addressed student and parent portal access and form completion. Mr. Markarian noted that there is a flier for dates, schools and times for upcoming Back to School nights.

XX. Adjournment

On motion by Ms. White and seconded by Ms. Schafer and approved by all present, the meeting was adjourned at 10:00 p.m.

Respectfully submitted,

Rod McLaughlin
Board Secretary